

ESG highlights

19,863

total workforce

17%

employees aged 18-30

4.3%

employee turnover

476,675

training hours provided by stc Academy

900+

employee volunteers

Zero

employee and contractor fatalities

Through Ertiqā,

13,846

electronic devices recycled and refurbished

Achieved

96%

local procurement spend across stc Group

86.1%

employee engagement rate

61

nationalities across workforce

3.6%

reduction in (Scope 1) emissions

9.8%

reduction in energy intensity

14.6%

reduction in scope 3 emissions

≙ 3.8 million

Revenue per employee

Zero

incidents of non-compliance with environmental laws and/or regulations

More than

≙ 1 billion

investment in digital innovation through inspireU since 2015

9,000+

elderly beneficiaries of digital literacy awareness through the SmartTruck initiative

Zero

monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations or violations of anti-trust laws

Recycling program

Our end-of-life asset recycling program collected 4,236 tons of waste, with 48% reused, 40% recycled, and the rest responsibly disposed of.

Collected and recycled

52,818

devices through Trade-In program

stc Bahrain planted

27,172

trees across the Kingdom of Bahrain

Connected

3.6 million+

households with fiber

100%

of business units analyzed for risk related to corruption

100%

of employees and contractors signed the code of conduct declaration

44.32%

local content score

30.95%

women hiring rate

117

SME suppliers engaged in procurement activities

≙ 14 million

total community investment

18%

Board seats occupied by women

Deployed

6%

more 5G sites across KSA reaching and increasing the network users to more than 16 million

≙ 28.6 billion

Spent on local suppliers

